

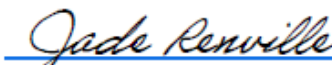
1. Statement of Intent

RICHARD HUISH TRUST (“Huish”) HEALTH AND SAFETY POLICY STATEMENT OF INTENT

- 1.1 As a responsible employer, Huish will honour its legal obligations, in particular the requirements of the Health and Safety at Work Act 1974 and associated regulations and codes of practice.
- 1.2 We recognise and accept our responsibilities and duties as the employer to conduct our operations in a manner which protects the health, safety and welfare of employees, children, and visitors so far as is reasonably practicable.
- 1.3 In compliance with the Management of Health and Safety at Work Regulations, risk assessments will be undertaken, and arrangements will be made, where significant risks are identified, the necessary preventative and protective measures will be put into place so far as is reasonably practicable using a sensible risk management approach.
- 1.4 We are committed to the prevention of accidents and ill health.
- 1.5 We will work towards continual health and safety improvement.
- 1.6 To achieve these objectives, we will:
- Conduct all our activities safely and in compliance with legislation and where possible and in accordance with best practice
 - Provide safe working conditions and safe equipment
 - Ensure that a systematic approach to identify risks is developed and implemented and sufficient resources are allocated to control them
 - Provide suitable information, instruction, training and supervision
 - Promote a positive health and safety culture that is demonstrated by open communication and a shared commitment to the importance of health, safety and welfare
 - Promote the principles of sensible risk management
 - Monitor, review, and modify this policy and any arrangements as required.
- 1.7 All our employees have a responsibility to take reasonable care of themselves and others and to co-operate with us to ensure statutory duties and obligations are fulfilled.
- 1.8 Whilst day-to-day management of health and safety can be delegated to our individual academies, the ultimate and overall responsibility for ensuring a safe and healthy environment lies with the Huish Board of Directors.

Signed on behalf of Huish:

Date: Jul 19, 2024


Jade Renville (Jul 19, 2024 09:20 GMT+1)

Name: Jade Renville

Designation: Chair of RHT Board